Patron-in-Chief His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd) Governor-General of Australia



Life Patrons
Dr Ken Michael AC
The Honourable Dame Quentin Bryce AD CVO

Independent Planning Commission NSW Level 3, 201 Elizabeth Street SYDNEY NSW 2000

13 February 2019

To whom it may concern,

RE: WHITEHAVEN COAL LIMITED REFERENCE FOR NSW INDEPENDENT PLANNING COMMISSION (IPC)

It is with great pleasure that I write this letter of reference for Whitehaven Coal.

The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so, equips them to participate meaningfully in society. In 2019, there will be more than 8,000 Aboriginal and Torres Strait Islander students participating in the Clontarf programme across the country.

For the past three years, Whitehaven Coal staff have actively engaged with the Aboriginal students participating in the Clontarf programme in regional NSW. Whitehaven Coal staff have been involved in a number of activities with the local Clontarf Academies, including participation at regional Clontarf Employment Forums and hosting worksite visits for the Clontarf students to visit Whitehaven Coal operations in and around Gunnedah and Narrabri where the students have learnt about potential career opportunities.

We are delighted that Whitehaven Coal have recently committed to joining the Federal and NSW State Government's to financially support the commencement and ongoing operations of our inaugural Narrabri Clontarf Academy which has recently opened in NSW. The Clontarf Academy in Narrabri will initially allow 50 local Aboriginal boys to participate in the full-time programme and its rich, experiential learning activities as well as accessing the mentoring support offered by local Clontarf staff on a daily basis.

Whitehaven Coal have been an integral factor in why the Clontarf programme has been able to commence in Narrabri and we look forward to continuing our relationship and subsequent partnership over the ensuing years. I have no hesitation in supporting Whitehaven Coal with its proposed Vickery Extension Project application as our Foundation has witnessed firsthand Whitehaven Coal's long term commitment to support the local community.

Please do not hesitate to contact me if you would like to discuss this recommendation further.

Yours sincerely,

Gerard Neesham Chief Executive Officer Clontarf Foundation